



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

**MICHIGAN BOARD OF NURSING
DISCIPLINARY SUBCOMMITTEE
APRIL 6, 2023, MEETING**

UNAPPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met on April 6, 2023, at 611 West Ottawa Street, Upper-Level Conference Room 4, Lansing, Michigan 48933.

CALL TO ORDER

Nora Maloy, Public Member, Acting Chairperson called the meeting to order at 1:02 p.m.

ROLL CALL

Members Present: Nora Maloy, Public Member, Acting Chairperson
Donna Carnahan, CRNA, DNAP, MS
Jessica Lannon, BA, RN, C-EFM

Members Absent: Debbie Edokpolo, Public Member, Chairperson

Staff Present: LeAnn Payne, Board Support, Boards and Committees Section
Jennifer Shaltry, Senior Analyst, Compliance Section
Bridget Smith, Assistant Attorney General

Recess

MOTION by Lannon, seconded by Carnahan, to recess at 1:05 p.m. to allow members time to review a matter.

A voice vote was held.

MOTION PREVAILED

MOTION by Lannon, seconded by Carnahan to reconvene at 1:12 p.m.

A voice vote was held.

MOTION PREVAILED

APPROVAL OF AGENDA

MOTION by Lannon, seconded by Carnahan, to approve the agenda, with the removal of Maloy as conferee on 5. A. 15.

A voice vote was held.

MOTION PREVAILED

APPROVAL OF MINUTES

MOTION by Lannon, seconded by Carnahan, to approve the minutes from March 2, 2023.

A voice vote was held.

MOTION PREVAILED

REGULATORY CONSIDERATIONS

Consent Order and Stipulations

Misty Rae Dowdy, RN

MOTION by Lannon, seconded by Carnahan, to accept the consent order and stipulation.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Sterlin Duperval, RN

MOTION by Lannon, seconded by Carnahan, to accept the consent order and stipulation.

Discussion was held.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Lisa Renee Flanders, RN

MOTION by Carnahan, seconded by Lannon, to accept the consent order and stipulation.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Icey Hales, RN

MOTION by Lannon, seconded by Carnahan, to accept the consent order and stipulation as presented.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Mary Louise Hasskamp-Howe, RN, CNP

MOTION by Carnahan, seconded by Lannon, to accept the consent order and stipulation.

Discussion was held.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Ashley Nicole-Mae Hill, RN

MOTION by Lannon, seconded by Carnahan, to accept the consent order and stipulation.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Khisha Genine Humphrey, RN, LPN

MOTION by Carnahan, seconded by Lannon, to accept the consent order and stipulation.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Amanda Jean Kaczor, LPN

MOTION by Carnahan, seconded by Lannon, to accept the consent order and stipulation.

Discussion was held.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Nicole Noel Kram, RN

MOTION by Carnahan, seconded by Lannon, to accept the consent order and stipulation.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Marie Kuszynski, RN

MOTION by Carnahan, seconded by Lannon, to accept the consent order and stipulation.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Stanley Minor, RN

MOTION by Lannon, seconded by Carnahan, to accept the consent order and stipulation.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Kristen Mae Monroe, RN

MOTION by Carnahan, seconded by Lannon to table the matter until next meeting when quorum can be achieved.

A voice vote was taken.

MOTION PREVAILED

Dennis Moya, LPN

MOTION by Lannon, seconded by Carnahan, to discuss.

A voice vote was taken.

MOTION PREVAILED

Discussion was held.

MOTION by Carnahan, seconded by Lannon, to accept the consent order and stipulation.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Jace Parker Nichols, RN

MOTION by Lannon, seconded by Carnahan, to accept the consent order and stipulation.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Keisha Nicole Oliver, RN

MOTION by Carnahan, seconded by Lannon, to accept the consent order and stipulation.

Discussion was held.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Kathleen Helena-Jean O’Rielly, RN

MOTION by Carnahan, seconded by Lannon, to accept the consent order and stipulation.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Jeanne Elizabeth Mackie Paris, RN

MOTION by Carnahan, seconded by Lannon, to accept the consent order and stipulation.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Elizabeth Ann Prophitt, RN, CRNA

MOTION By Carnahan, seconded by Lannon, to accept the consent order and stipulation.

Discussion was held.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
 Nays: None

MOTION PREVAILED

Jennifer Marie Respecki, RN

MOTION by Lannon, seconded by Carnahan, to accept the consent order and stipulation.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
 Nays: None

MOTION PREVAILED

Muhammad Saeedullah, RN

MOTION by Carnahan, seconded by Lannon, to reject with a counteroffer to increase the fine to \$500.00. All other terms to remain the same.

Discussion was held.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
 Nays: None

MOTION PREVAILED

Brittney Nicole Smiley, LPN

MOTION by Lannon, seconded by Carnahan, to accept the consent order and stipulation.

Discussion was held.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
 Nays: None

MOTION PREVAILED

Rabii Robert Templeman, RN

MOTION by Lannon, seconded by Carnahan, to accept the consent order and stipulation.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Dawn Marie Vokits-Moe, RN

MOTION by Lannon, seconded by Carnahan to accept the consent order and stipulation.

Discussion was held.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Amy Jennifer Wild, RN

MOTION by Carnahan, seconded by Lannon, to accept the consent order and stipulation.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Administrative Complaints

Shery Lynn Fletcher, RN

MOTION by Lannon, seconded by Carnahan, to discuss.

A voice vote was taken.

MOTION PREVAILED

Discussion was held.

MOTION by Lannon, seconded by Carnahan, to suspend Respondent's license for a minimum of one day, until the department receives satisfactory evidence that the Respondent holds a full and unencumbered Ohio nursing license. Respondent is fined \$250.00 to be paid prior to reinstatement.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Jessica Briana Roof, RN

MOTION by Lannon, seconded by Carnahan, to place Respondent on probation for a minimum of one year, not to exceed two years. The probationary terms are as follows: quarterly employer reports until four satisfactory employer reports are obtained; if four employer reports cannot be obtained within the maximum probationary period, Respondent may complete a skills assessment; continuing education in Upholding the Standard and Righting a Wrong due within the first 90 days of probation. Respondent is fined \$500.00 to be paid within 90 days of the effective date of the order.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Proposal for Decisions

Cyana Dang, RN

MOTION by Carnahan, seconded by Lannon, to accept the Proposal for Decision and place Respondent on probation for a minimum of two years, not to exceed three years. The probationary terms are as follows: quarterly employer reports until eight satisfactory employer reports are obtained; if eight employer reports cannot be obtained within the maximum probationary period, Respondent may complete a skills assessment; continuing education in Upholding the Standard and Righting a Wrong, as well as three credits each in Documentation and Patient Privacy to be preapproved by the Board chair, due within the first 90 days of probation. Respondent is fined \$500.00 due within 90 days of the effective date of the order. Automatic suspension for a minimum of one day if noncompliant.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Melissa Lee Dutkiewicz, RN

MOTION by Lannon, seconded by Carnahan, to discuss.

A voice vote was taken.

MOTION PREVAILED

Discussion was held.

MOTION by Carnahan, seconded by Lannon, to accept the Proposal for Decision and suspend Respondent's license for a minimum of one day, until the department has received satisfactory evidence that Respondent holds a full and unencumbered Alaska nursing license. Respondent is fined \$500.00 to be paid prior to reinstatement.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Melissa Dawn McNemar, RN

MOTION by Carnahan, seconded by Lannon, to discuss.

A voice vote was taken.

MOTION PREVAILED

Discussion was held

MOTION by Carnahan, seconded by Lannon, to accept the Proposal for Decision and suspend Respondent's license until Respondent receives a mental health and substance abuse evaluation and has either entered a monitoring agreement and been endorsed safe-to-practice or HPRP has determined Respondent does not need monitoring. Respondent is placed on probation for a minimum of three years, not to exceed four years, commencing on the date of reinstatement, provided reinstatement occurs within six months. The probationary terms are as follows: quarterly employer reports until 12 satisfactory employer reports are obtained; if 12 employer reports cannot be obtained within the maximum probationary period, Respondent may complete a skills assessment; continuing education in Righting a Wrong and Upholding the Standard, and three credits to be preapproved by the board chair in substance abuse. Respondent is fined \$3,000.00 to be paid within 180 days of the effective date of the order.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Anna Marie Vinson, LPN

MOTION by Lannon, seconded by Carnahan, to accept the Proposal for Decision and suspend the Respondent's license for a minimum of one day until Respondent receives a mental health and substance abuse evaluation and has either entered a monitoring agreement and been endorsed safe-to-practice or HPRP has determined Respondent

does not need monitoring. Respondent is placed on probation for a minimum of two years, not to exceed three years, commencing upon reinstatement, provided reinstatement occurs within six months. The probationary terms are as follows: quarterly employer reports until eight satisfactory employer reports are obtained; if eight employer reports cannot be obtained within the maximum probationary period, Respondent may complete a skills assessment; continuing education in Righting a Wrong and Upholding the Standard, and three credits to be preapproved by the Board Chair in substance abuse. Respondent is fined \$500.00 to be paid within 90 days of the effective date of the order. Automatic suspension for a minimum of one day in noncompliant.

Discussion was held.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

DSC's Findings of fact and Conclusions of Law

Liza Michelle Barnett, LPN

Jennifer Shaltry excused herself and removed herself from the discussion.

MOTION by Carnahan, seconded by Lannon, to un-table the matter.

A voice vote was taken.

MOTION PREVAILED

MOTION by Lannon, seconded by Carnahan, to accept the DSC's Findings of Fact and Conclusions of Law. Respondent is placed on probation for a minimum of one year, not to exceed three years. The probationary terms are as follows: quarterly employer reports until at least eight satisfactory employer reports are obtained; if eight employer reports cannot be obtained within the maximum probationary period, Respondent may complete a skills assessment; continuing education in Upholding the Standard and Righting a Wrong, and three credits to be preapproved by the Board Chair in documentation, to be completed within the first 90 days of probation. Respondent is fined \$500 to be paid within 90 days of the effective date of order.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Requests for Dismissal

Candace Leigh Cullen, RN

MOTION by Lannon, seconded by Carnahan, to accept the Request for Dismissal.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Angela Nicole Kleist, LPN

MOTION by Lannon, seconded by Carnahan, to accept the Request for Dismissal.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Cajetan Bah Kimfon, RN

MOTION by Carnahan, seconded by Lannon, to accept the Request for Dismissal.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Andrew Wayne Tracy, RN

MOTION by Lannon, seconded by Carnahan, to accept the Request for Dismissal.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

Angela Lynn Tracy, RN

MOTION by Carnahan, seconded by Lannon, to accept the Request for Dismissal.

A roll call vote followed: Yeas: Carnahan, Lannon, Maloy
Nays: None

MOTION PREVAILED

PUBLIC COMMENT

None

ANNOUNCEMENTS

The next regularly scheduled meeting will be held May 4, 2023, scheduled to begin immediately following the Nursing full board meeting, scheduled to begin at 9:00 a.m. at 611 West Ottawa Street, Upper Level (UL), Conference Room 3, Lansing, Michigan.

ADJOURNMENT

MOTION by Lannon, seconded by Carnahan, to adjourn the meeting at 2:30 p.m.

A voice vote was held.

MOTION PREVAILED

Minutes approved by the Board on: _____.

Prepared by:

LeAnn Payne, Board Support

April 10, 2023